



**McHenry County Workforce Investment Board Meeting
Wednesday, November 16, 2016, 7:30 AM
McHenry County Workforce Network Center
500 Russel Court, Woodstock, IL 60098
Conference Room 3**

1. Call to Order

1.1 Roll Call

- WIB Chairman Dave Niehus presided over the meeting. He called the meeting to order at approximately 7:35AM.
- Kerrie Johnson took the roll call, and a membership quorum was present.

1.2 Member Recognition

- Dave stated that Zach Ford is resigning from the board. He has accepted another position at a new company and will be in a different role. He stated that Scot Forge will remain on the board and will appoint a new member.

2. Public Comments – Dave Niehus

- Dave asked if there were any comments / questions from the public, there were none.

3. Consent Agenda – Dave Niehus

- Dave asked if there were any changes and or comments to the consent agenda. There were none.
 - Motion to approve made by Pam Cumpata
 - 2nd by Mary Donner
 - All in favor, no abstentions

4. MOU – Jeffery Poynter

- Jeff explained that the WIOA Interagency Work Group is responsible for reviewing both the Plans and MOU's that are submitted to DCEO. He stated that a full copy of the letter we received from the WIOA Interagency Work Group with the revisions needed was included in your meeting packet that was sent out last week. After reviewing our MOU that was submitted, it was determined that it was "Conditionally approved for PY16 only with technical changes required". Jeff stated that we had a required revision for PY16. He explained that the Partners met to discuss the changes that needed to be made and agreed on this language. The change is in red and can be found on page 9 of the MOU. A copy of this revision was also emailed to you with your meeting packet.
- Dave asked if anyone had any questions or comments. There were none
 - Motion to approve made by Terri Berryman
 - 2nd by Rhonda Wood
 - All in favor

5. Local Plan Modification – Jeffery Poynter

- Jeff explained that when we submitted the Local Plan, that the performance measures were still being negotiated. Emailed to everyone is the negotiated performance measures for PY2016/2017. Donna Kurtz asked why the Employment Rate % for dislocated Workers is higher than the Adult Employment Rate. Jeff answered that dislocated worker is easier to serve and is more of our population. Mary Donner asked how the median earnings are determined. Jeff answered that the median earnings are determined using 13 weeks of earnings. Pamela Frederich asked if the center staff is comfortable with these percentages. Jeff explained that staff is comfortable with them and they feel that they are fair.
- Dave asked if anyone had any other questions or comments. There were no more.
 - Motion to approve made by Donna Kurtz
 - 2nd by Don Wallin
 - All in favor

6. Demand Occupation List – Jeffery Poynter

- Jeff explained that 6 weeks ago we received a new updated regional demand occupation list from DCEO. The Programs committee met on 11/8/16 to review this list and the changes it has on our local demand occupation list. Some of our very popular programs were removed from the regional demand list: Medical Assisting / Patient Care Technician; Dental Assistant; Medical Records Technician; CNC Operators; Welders. These 5 programs were presented to DCEO to reconsider adding them on the list. Jeff also stated that the programs highlighted in yellow on the local demand occupation list are new programs that are on the regional demand occupation list and the Programs committee has recommend be added onto our local demand list. Jeff also stated that right before this meeting he received an email from DCEO stating that the Regional Demand List that was sent out on 9/30/16 is being rescinded after much feedback from the local areas. It stated that we should go back to using our previous list until further review. Jeff stated that at this time we are asking the board to vote on the Program Committee’s recommendation to add the new programs to our local demand list
 - Motion to approve made by Pam Cumpata
 - 2nd by Donna Kurtz
 - All in favor

7. On the Job Training Policy – Jeffery Poynter

- Jeff explained that language has been added under the WIOA legislation allowing local areas to work with Temp Agencies for On the Job Training. The Programs Committee met on 11/8/16 to review the current policy and discuss working with Temp agencies. The Programs Committee is not recommending working with Temp Agencies at this time. They feel that we may lose that relationship with businesses by doing this and that it will also be hard to track performance measures with a 3rd party involved. They stated that we can revisit this at a later date if we need to.

8. Other Business – Dave Niehus

- Dave wanted to thank Jeffrey Clark from Eagle Training for coordinating and presenting the “Identifying and Mitigating Transportation Exposures” workshop. Dave mentioned that he was a little disappointed in the attendance from our board members and reminded that these free seminars are very informative.

- Donna Kurtz mentioned that she is speaking at a Women and Management Group tomorrow 11/17/16. She will be talking about labor statistics in McHenry County and will be using the new labor report for visuals.
- Robert Passeralla stated that it is “National Apprenticeship” week. He stated that he is the President of the McHenry County Building and Trades and they are seeing a growth in construction. He mentioned that it is still slow in McHenry County, but surrounding counties are seeing growth. He said that their current employment rate is 96% which is the highest it has been in a long time. He explained that the apprenticeship program is a unique opportunity to learn a trade. It allows people to go to school 1 day a week and work on the job the other 4 days gaining hands on experience.
- Jeffery Poynter wanted to remind the board that with the recent election, it is important for all of us to make sure we let our local legislators know that Workforce Development is an important part of Economic Development. He encourages all to reach out to them.
- Dave reminded everyone that this is our last meeting for 2016 and wished everyone a safe and happy holiday season.

9. Next Meeting: January 18, 2017; 7:30AM; McHenry County Workforce Network Center

10. Meeting Adjourned 8:45am

Attendance	
Name	Representing / Agency
1. Kurt Beier	First Institute
2. Jack Borders	IDES
3. Chris NejdI for Julie Courtney	McHenry County Workforce Network
4. Pam Cumpata	MCEDC
5. Mary Donner	PACE Transportation
6. Pamela Frederich	Catalent
7. Terri Berryman for Clinton Gabbard	MCC
8. Paul Harms	Harms Grain Equipment
9. Donna Kurtz	McHenry County Board
10. Sally Fleming-Soland for Maria Martinez-McKinley	DRS
11. Doug Martin for Derik Morefield	City of McHenry
12. David Niehus	CRV Electronics
13. Olga Ortiz	Berry Plastics
14. Robert Passerella	McHenry County Building Trades
15. Leo Prieto	IMC
16. Don Wallin	Joule Technologies
17. Rhonda Wood	DHS
18. Others / Guests	
19. Julio Capeles-Delgado	MCC
20. Jeffery Poynter	WIB Director
21. Kerrie Johnson	WIB Assistant